

The Foundation for the Technical Development of Magyar Telekom (formerly named Foundation for the Technical Development of Matáv) was set up in December 1998 by Mr. Ulrich Schaumann who controlled the technical area as the Chief Technical Officer of the Company between 1993 and 1998. The purpose of the Founder was to stimulate development activities within MATÁV and to support the creation of a knowledge base that improves the competitiveness of the Company and strengthens its position on domestic and international telecommunications markets.

Apart from competition essays, young and talented specialists contributing creatively to Magyar Telekom's innovation process are also awarded by the Foundation with a view to stimulate further their creativeness.

As from 2001 this endeavour covers the whole company group; in subjects that are important from the aspect of the company a separate competition is invited every year where employees of the subsidiaries also can take part.

The succession program making available well-trained, young professionals is of vital importance as far as the future of Magyar Telekom is concerned. The Foundation intended to contribute to this program by initiating in 2002 the participation in the invitation and evaluation of studies worked out by members of the Scientific Society of Students (Hungarian abbreviation: TDK) within Budapest University of Technical and Economic Sciences.

Chairman of the Advisory Board of the Foundation:

Mr. Béla Kozma - Chief Executive Officer of Pro-M Zrt.

Members of the Advisory Board:

Dr. Tamás Pásztory – Magyar Telekom's Chief Human Resources and Legal Officer

Mr. Attila Szász – Director of Network Management at Magyar Telekom

Mr. József Baranyai – Director of Group Human Resources Branch at Magyar Telekom

Mr. László Sallai – Director of Training and Knowledge Management at Magyar Telekom

Secretary of the Advisory Board:

Ms. Katalin Mokos – Magyar Telekom PKI Telecommunications Development Institute

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