Magyar Telekom Telecommunications Public Limited Company

Submission for Magyar Telekom Plc.'s General Meeting

Subject: Submission and resolution proposals: Election of Members of the Board of Directors

Four members of the Board of Directors of Magyar Telekom Plc. resigned in the period following the previous Annual General Meeting (Horst Hermann, as of August 15, 2008, and Michael Günther, Lothar A. Harings, Gregor Stücheli as of April 2, 2009). The following persons have been nominated with respect to agenda item no. 8 (Election of Members of the Board of Directors):

- Guido Kerkhoff
- Dr. Steffen Roehn
- Wolfgang Hetlinger
- Mechthilde Maier

## CV's of the candidates:

**Guido Kerkhoff** (born in 1967). Holds a degree in business administration from Bielefeld/Saarbrücken, Germany. He started his career in 1995 as a corporate balance sheet and taxation specialist in VEW AG, Dortmund, Germany. From there moved in 1996 to Bertelsmann AG, Gütersloh, Germany, heading the Group Accounting and Controlling department from 1998. In 2002 he joined Deutsche Telekom Headquaters in Bonn in the Finance area. His positions developed over several leading positions to the head of group accounting and controlling. Since 1<sup>st</sup> of March 2009 he serves as a member of the Board of Management of Deutsche Telekom AG to manage the subsidiaries in South Eastern Europe.

**Dr. Steffen Roehn** (born in 1964) took over the responsibility for IT for the T-Mobile Group in Europe on January 1, 2007. In addition to his appointment as Member of the Board of T-Mobile Deutschland GmbH for IT on November 1<sup>-</sup> 2000, Dr. Roehn is a member of the Executive Committee of T-Mobile International AG. Dr. Steffen Roehn graduated in Physics at the Universities of Kaiserslautern, Karlsruhe and Mainz. In 1991, he achieved a PhD degree at the European research facility CERN (Geneva) and the Imperial College (London). After his graduation, Dr. Roehn acted as consultant for globally active Gemini Consulting, advising the telecommunications and consumer goods industry branches. Subsequently, he was employed as a quality manager by Credit Suisse. In 1996, Dr. Roehn moved to the international Diebold Management Consulting, where he became a partner and the Member of the Board responsible for TIME practice. In January 2000, he was appointed CEO of the Diebold Group with 350 employees. Dr. Steffen Roehn is member of the Deutsche Telekom Group's CIO Board and is responsible for the IT of the integrated German mass market approach of Deutsche Telekom.

**Wolfgang Hetlinger** (born in 1960) joined T-Systems 7 years ago as an Executive Vice President Worldwide Telecommunication Sales in Germany where he lead the International Telco Team. Last year he joined International Operations & Services as Vice President Central Eastern Europe where he successfully setup the Team in the region. He has more than 20 years of professional experience in the ICT industry and a proven record in similar functions as Managing Director at global acting companies. Before he joined T-Systems in 2003 he has started his career in US companies and worked some years in UK and Switzerland. His last positions have been Area Manager CEE/Middle East Olicom (Olivetti Communication), General Manager 3COM, Area Manager CEE/Middle East EMC. **Mechthilde Maier** (born in 1956) Degrees in Business Management and Administrative Management from University for Applied Sciences, Rosenheim and Government University for Applied Sciences, Dieburg. First became Official in charge of Labour Law, Compensation and Benefits at Deutsche Telekom, Freiburg in 1989. Until 1998 filled various positions in the Deutsche Telekom, Freiburg . From 1999 to 2001 became Vice Director and Member Management Board, Regional Office Business Customers at Deutsche Telekom, München. Became Managing Director and Member of the Board of Directors at T-Systems International, Serviceline Computing Desktop Service and Director Personnel T-Systems CDS in 2001 and got Senior Vice President Human Ressources ITO, Enterprise Services from 2004 to 2008. From August 2008 to date she is the Senior Vice President Corporate Diversity Management at Deutsche Telekom, Bonn.

The Board of Directors proposes the following resolution proposals to the General Meeting:

The General Meeting elects Mr. Guido Kerkhoff to the members of the Board of Directors of Magyar Telekom Plc. until May 31, 2010.

The General Meeting elects Dr. Steffen Roehn to the members of the Board of Directors of Magyar Telekom Plc. until May 31, 2010.

The General Meeting elects Mr. Wolfgang Hetlinger to the members of the Board of Directors of Magyar Telekom Plc. until May 31, 2010.

The General Meeting elects Mrs. Mechthilde Maier to the members of the Board of Directors of Magyar Telekom Plc. until May 31, 2010.