

## Resolutions of the General Meeting

**Extract from the Minutes of the Annual General Meeting of Magyar Telekom Telecommunications Public Limited Company held at its registered seat (1097 Budapest, Könyves Kálmán krt. 36.) on April 8, 2026, started at 11:04 a.m.**

### **Resolution No. 1/2026 (IV.8.)**

**The General Meeting elects dr. Dániel Szeszlér to be the Chairman of the General Meeting.**

The General Meeting adopted this Resolution with 676,844,173 (99.90%) affirmative votes, 40,803 (0,01%) negative votes, and 644,619 (0.10%) abstentions.

### **Resolution No. 2/2026 (IV.8.)**

**The General Meeting elects dr. Gabriella Bognár as Keeper of the Minutes and elects Deutsche Telekom Europe B.V. shareholder and its representative, Heike Porcher, as authenticator of the Minutes of the General Meeting.**

The General Meeting adopted this Resolution with 676,718,431 (99.88%) affirmative votes, 368,766 (0.05%) negative votes, and 409,060 (0.06%) abstentions.

### **Resolution No. 3/2026 (IV.8.)**

**The General Meeting approves the order of discussion of the agenda items in line with the resolution proposal, as follows:**

- 1. Report of the Board of Directors on the management of the Company, on the business operation, on the business policy and on the financial situation of the Company and Magyar Telekom Group in 2025;**
- 2. Approval of the 2025 Consolidated Financial Statements of the Company prepared in accordance with IFRS Accounting Standards and adoption of the 2025 Consolidated Sustainability Statement; presentation of the relevant report of the Audit Committee, the Supervisory Board and the Auditor;**
- 3. Approval of the 2025 Separate Financial Statements of the Company prepared in accordance with IFRS Accounting Standards; presentation of the relevant report of the Audit Committee, the Supervisory Board and the Auditor;**
- 4. Proposal of the Board of Directors for the use of the profit for the year earned in 2025; presentation of the relevant report of the Supervisory Board and the Auditor; use of the profit for the year earned in 2025;**
- 5. Authorization of the Board of Directors to purchase ordinary Magyar Telekom shares;**
- 6. Approval of the Corporate Governance and Management Report;**
- 7. Discharging the members of the Board of Directors from liability;**
- 8. Amendment of the Articles of Association;**
- 9. Decreasing the Company's share capital and related modification of the Articles of Association;**
- 10. Election and determination of the remuneration of the Company's Statutory Auditor, and determination of the contents of the material elements of the contract to be concluded with the Statutory Auditor; election of the auditor providing assurance on the Consolidated Sustainability Statement;**
- 11. Advisory vote on the amended Remuneration Policy;**
- 12. Advisory vote on the Remuneration Report.**

The General Meeting adopted this Resolution with 676,500,302 (99.85%) affirmative votes, 99 (0.00%) negative votes, and 738,328 (0.11%) abstentions.

**Resolution No. 4/2026 (IV.8.)**

**The General Meeting approves the 2025 Consolidated Financial Statements of the Company, prepared in accordance with IFRS Accounting Standards as endorsed by the European Union, including Statements of Financial Position Total Assets of HUF 1,578,150 million and Profit for the period 2025 of HUF 215,551 million.**

The General Meeting adopted this Resolution with 677,254,128 (99.96%) affirmative votes, 153,760 (0.02%) negative votes, and 88,574 (0.01%) abstentions.

**Resolution No. 5/2026 (IV.8.)**

**The General Meeting adopts the 2025 Consolidated Sustainability Statement as included in the business report related to 2025 Consolidated Financial Statements.**

The General Meeting adopted this Resolution with 677,081,174 (99.93%) affirmative votes, 157,750 (0.02%) negative votes, and 50,332 (0.01%) abstentions.

**Resolution No. 6/2026 (IV.8.)**

**The General Meeting approves the 2025 Separate Financial Statements of the Company, prepared in accordance with IFRS Accounting Standards as endorsed by the European Union, including Statements of Financial Position Total Assets of HUF 1,536,886 million and Profit for the period 2025 of HUF 216,022 million.**

The General Meeting adopted this Resolution with 677,281,774 (99.96%) affirmative votes, 154,753 (0.02%) negative votes, and 93,892 (0.01%) abstentions.

**Resolution No. 7/2026 (IV.8.)**

**A total dividend of HUF 136,406,973,626 shall be paid by the Company to the shareholders from the profit of 2025, the dividend on treasury shares will be distributed by the Company among the shareholders who are entitled to dividends. The HUF 136,406,973,626 to be disbursed as dividends shall be paid from the profit after tax of HUF 216,021,369,930 based on the Separate Financial Statements figures. The remaining amount of HUF 79,614,396,304 of the profit after tax based on the Separate Financial Statements figures shall be allocated to retained earnings.**

**May 20, 2026 shall be the first day of dividend disbursement. The record date of the dividend payment shall be May 11, 2026. On April 21, 2026, the Board of Directors of the Company shall publish a detailed announcement on the order of the dividend disbursement on the homepage of the Company and the Budapest Stock Exchange. The dividends shall be paid by KELER Ltd., in compliance with the instructions of the Company.**

The General Meeting adopted this Resolution with 677,222,979 (99.95%) affirmative votes, 805 (0.00%) negative votes, and 193,434 (0.03%) abstentions.

**Resolution No. 8/2026 (IV.8.)**

**The General Meeting authorizes the Board of Directors to purchase Magyar Telekom ordinary shares, the purpose of which could be the following:**

- to execute shareholder remuneration;
- to operate share-based incentive plans.

**The authorization will be in force for 18 months starting from the date of approval of this General Meeting resolution. The shares to be purchased on the basis of this authorization together with the treasury shares already held by Magyar Telekom shall not at any time exceed more than 25% of the share capital at all times or the corresponding number of shares**

**(at the date of granting this authorization up to 234,654,374 ordinary shares with a face value of HUF 100) of Magyar Telekom Plc.**

**The shares can be purchased through the stock exchange or on the OTC market. The equivalent value per share paid by Magyar Telekom Plc. may not be more than 10% above the market price of the share determined by the closing price of the previous trading day at the Budapest Stock Exchange whereas the minimum value to be paid for one share is HUF 1.**

**The authorization may be exercised in full or in part, and the purchase can be carried out in partial tranches spread over various purchase dates within the authorization period until the maximum purchase volume has been reached.**

**Authorization granted to the Board of Directors by Resolution No. 10/2025 (IV.15.) of the General Meeting is hereby repealed.**

The General Meeting adopted this Resolution with 623,378,308 (92.01%) affirmative votes, 53,749,670 (7.93%) negative votes, and 218,108 (0.03%) abstentions.

**Resolution No. 9/2026 (IV.8.)**

**The General Meeting approves the Corporate Governance and Management Report of the Company for the 2025 business year.**

The General Meeting adopted this Resolution with 677,056,414 (99.93%) affirmative votes, 256,216 (0.04%) negative votes, and 33,414 (0.00%) abstentions.

**Resolution No. 10/2026 (IV.8.)**

**The General Meeting declares that the management activities of the Board of Directors members of the Company were carried out in an appropriate manner in the previous business year and decides to discharge the members of the Board of Directors of the Company from liability with respect to the 2025 business year. By discharging them from liability, the General Meeting confirms that the members of the Board of Directors have performed the management of the Company in 2025 by giving primacy to the interests of the Company.**

The General Meeting adopted this Resolution with 676,650,295 (99.87%) affirmative votes, 229,823 (0.03%) negative votes, and 434,701 (0.06%) abstentions.

**Resolution No. 11/2026 (IV.8.)**

**The General Meeting resolves that amendments to the Articles of Association proposed by the Board of Directors shall be decided in a single joint vote; while any admissible amendment that may be proposed by shareholders shall be decided in additional separate votes.**

The General Meeting adopted this Resolution with 677,195,887 (99.95%) affirmative votes, 117,895 (0.02%) negative votes, and 1,562 (0.00%) abstentions.

**Resolution No. 12/2026 (IV.8.)**

**The General Meeting approves the amendment to Sections 4.1., 5.2. and Annex 1 of the Articles of Association as set out in the Annex of the submission.**

The General Meeting adopted this Resolution with 677,341,514 (99.97%) affirmative votes, 113,258 (0.02%) negative votes, and 4,449 (0.00%) abstentions.

**Resolution No. 13/2026 (IV.8.)**

**The holders of dematerialized series "A" ordinary shares each with the face value of HUF 100 present at the General Meeting grant their approval to the proposed share capital decrease in**

**compliance with Section 3:309(5) of the Civil Code and Section 11 of the Articles of Association.**

The General Meeting adopted this Resolution with 677,228,640 (99.96%) affirmative votes, 173,001 (0.03%) negative votes, and 4,816 (0.00%) abstentions.

**Resolution No. 14/2026 (IV.8.)**

**The General Meeting decreases the share capital of the Company as follows:**

**Reason of decreasing the share capital: withdrawal of equity.**

**Amount of which the share capital is being decreased:**

By cancellation of 44,021,580 pieces dematerialized series "A" ordinary shares, each with the face value of HUF 100 owned by the Company (treasury shares), decrease of the share capital with HUF 4,402,158,000 to HUF 89,459,591,700.

**Method of implementing the share capital decrease:**

Decrease the number of 938,617,497 pieces of dematerialized series "A" ordinary shares, each with the face value of HUF 100 with 44,021,580 pieces of ordinary shares owned by the Company (treasury shares). Decrease of the share capital shall not affect the shareholders' shareholdings in the sense that the number of shares of the shareholders remain unchanged, while the ownership proportionally increases. There is no compensation to be paid to the shareholders upon cancellation.

**Amendment of the Company's Articles of Association is required by decreasing the share capital. The effective date of change is the date of registration by the Court of Registration on the decrease of the share capital. The General Meeting approves the amendment of Section 2.1. of the Articles of Association as follows:**

**2.1. Share capital and shares**

The share capital of the Company is HUF ~~93,861,749,700~~89,459,591,700 (that is ~~ninety-three billion eight hundred and sixty-one million seven hundred and forty-nine thousand seven hundred~~eighty-nine billion four hundred and fifty-nine million five hundred and ninety-one thousand and seven hundred Hungarian forints), comprised of ~~938,617,497~~894,595,917 series "A" ordinary shares, each with the face value of HUF 100.

The shares of the Company are dematerialized shares.

**The General Meeting authorizes the Board of Directors to complete the tasks in connection with the implementation of the share capital decrease (share cancellation), particularly the tasks defined in the Civil Code and the Company Registration Act.**

The General Meeting adopted this Resolution with 677,282,362 (99.96%) affirmative votes, 158,413 (0.02%) negative votes, and 17,904 (0.00%) abstentions.

**Resolution No. 15/2026 (IV.8.)**

**The General Meeting elects Deloitte Auditing and Consulting Ltd. (registered office: 1068 Budapest, Dózsa György út 84/C.; company registration number: 01-09-071057; registration number: 000083) as the Company's Statutory Auditor for the 2026 business year in accordance with the submission until the date of the General Meeting approving the financial statements for the 2026 business year, but no later than May 31, 2027.**

**Personally responsible registered auditor appointed by the Statutory Auditor: Kornél Bodor (chamber membership number: 005343). In the event he is incapacitated, the appointed deputy auditor is: Gábor Molnár (chamber membership number: 007239).**

**The General Meeting approves HUF 377,700,000 + VAT to be the Statutory Auditor's annual fee to perform audit services for the 2026 business year, covering the audits of the Separate Financial Statements and the Consolidated Financial Statements of the Company prepared according to IFRS Accounting Standards.**

**The General Meeting approves the contents of the material elements of the contract to be concluded with the Statutory Auditor according to the submission.**

The General Meeting adopted this Resolution with 677,265,962 (99.96%) affirmative votes, 172,749 (0.03%) negative votes, and 20,208 (0.00%) abstentions.

**Resolution No. 16/2026 (IV.8.)**

**The General Meeting elects Deloitte Auditing and Consulting Ltd. (registered office: 1068 Budapest, Dózsa György út 84/C.; company registration number: 01-09-071057; registration number: 000083) as auditor providing assurance on the Company's Consolidated Sustainability Statement for the 2026 business year until the date of the General Meeting approving the financial statements for the 2026 business year, but no later than May 31, 2027. Personally responsible registered auditor appointed by the auditor: Kornél Bodor (chamber membership number: 005343). In event he is incapacitated, the appointed deputy auditor is: Gábor Molnár (chamber membership number: 007239).**

The General Meeting adopted this Resolution with 676,764,072 (99.89%) affirmative votes, 44,804 (0.01%) negative votes, and 541,020 (0.08%) abstentions.

**Resolution No. 17/2026 (IV.8.)**

**The General Meeting approves the amended Remuneration Policy of Magyar Telekom Nyrt. in line with the submission.**

The General Meeting adopted this Resolution with 630,498,007 (93.06%) affirmative votes, 46,734,599 (6.90%) negative votes, and 256,697 (0.04%) abstentions.

**Resolution No. 18/2026 (IV.8.)**

**The General Meeting approves the Remuneration Report of the Company for the 2025 business year.**

The General Meeting adopted this Resolution with 629,925,019 (92.97%) affirmative votes, 46,675,831 (6.89%) negative votes, and 262,672 (0.04%) abstentions.