

MAGYAR TELEKOM ENVIRONMENT PROTECTION GUIDELINES

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1. GENERAL COMMITMENT

Magyar Telekom (MT) is committed to assuming a leading role in terms of its existing and new activities in the area of environment protection. Being aware of the needs and ambitions of the present and future generations, MT keeps in focus all the relevant aspects affecting its own activities and those pursued in preceding and consequent stages of the value chain.

2. PUBLIC POLICY

MT is aware of the significance attached to public policy aspirations needed to achieve global sustainability. MT especially supports the achievement of the GHG absolute decrease targets and the targets set forth as part of the 2015 Paris Agreement.

3. PRECAUTIONARY PRINCIPLE

MT complies with statutory requirements at every geographical area of its operation. Beyond statutory requirements, MT applies the precautionary principle in its existing and new endeavors. We strive to preempt or minimize any detrimental environmental effects of our existing and new projects, products and services. Our due diligence conducted in case of new acquisitions includes

Environmental Risk Analyses. We encourage and promote that our external partners (vendors, licensees, joint venture and outsourcing partners) also apply the precautionary principle.

4. VENDOR REQUIREMENTS

MT's responsibility extends beyond the scope of its own activities to that of its vendors'. MT's vendors must comply with the requirements included in the [Vendor Code of Conduct](#) and their respective contractual obligations, which are part of the selection, contracting and evaluation of vendors. The Code is accessible here:.

MT's vendors are contractually required to meet MT's minimum requirements relevant to sustainability. MT regularly reviews and finetunes the requirements relevant to its products, services and vendors.

5. MANAGEMENT SYSTEMS AND AUDITS

MT runs an Integrated Management System, which also includes an environment-focused management system aimed at managing the Company's environmental effects. The system undergoes third-party audits regularly. The systems implemented and certifications conducted at MT affiliates are gradually integrated into the unified corporate system. MT continuously develops its environment-focused management system in order to improve the Company's environment protection performance.

6. CLIMATE CHANGE AND ENERGY

Climate change is a central topic addressed by MT's [Sustainability Strategy](#) and [Energy Policy](#). MT is committed to elaborating a long-term climate protection strategy, thus has defined emission decrease and renewing energy use targets for a period through 2030, which have also been endorsed by the Science Based Target initiative (SBTi), specifically to:

- decrease its Scope 1-2 emissions by 84% by 2030 compared to the 2015 levels,
- decrease its Scope 3 emissions by 30% by 2030 compared to the 2017 levels,
- use electric power 100% from renewing sources from 2021.

7. HAZARDOUS AND OTHER POLLUTANTS, HEALTH PROTECTION

MT closely cooperates with its direct vendors in tracking and replacing (avoiding the use of), if possible, (potentially) hazardous materials present in its supply chain. This cooperation covers all materials deemed hazardous by the REACH candidate list, the RoHS Directive and the Globally Harmonized System of Classification and Labelling of Chemicals (GHS).

It is a long-term goal to avoid any potentially hazardous materials not yet addressed by any regulation, thus MT prohibits the use of these materials in devices procured by MT. MT enforces the prohibition in close cooperation with the most important device vendors.

8. NATURAL RESOURCES AND WASTE MANAGEMENT

MT commits not to generate waste, if possible by reusing equipment and materials, as well as supporting the recycling of raw materials. It supports the implementation of a circular economy by exploiting the business opportunities offered by digitization-enabled dematerialization and by promoting the implementation of sharing economy.

In addition to the above, MT applies several product-relevant specifications in course the selection of its vendors in order to incorporate environmental aspects like energy consumption and emission decrease.

9. INFRASTRUCTURE DEVELOPMENT AND MAINTENANCE

MT can operate its products and services in case the necessary high-tech infrastructures are in place and are continuously developed. At the launch of new infrastructures, MT takes into account the attached energy consumption in the different lifecycles and the impact on the environment. Regular maintenance ensures efficient operation and long system lifespans.

10. EFFECTS OF ELECTROMAGNETIC FIELDS

MT is aware that certain stakeholders are concerned about the potential detrimental effects of electromagnetic fields.

MT follows the relevant scientific research results, and provides detailed information on the majority owner Deutsche Telekom Group's [website](#) about the latest technologies, as well as the scientific analyses conducted by specialist bodies and organizations.

11. OTHER ENVIRONMENTAL TOPICS

MT is aware of the importance of other environmental issues like that of water consumption and biodiversity. Though the impact the Company may have on those issues is only minor, Mt strives to decrease it as far as reasonably possible. MT supports the transparency of water consumption, the operation of water management systems and the protection of protected natural assets by ICT solutions.

12. REGULAR REPORTS

MT regularly reports about its environment protection performance along a set of key performance indicators in Magyar Telekom Group's [Sustainability Report](#).

MT also addresses its environment protection performance in its Annual Report.

13. EFFECT, REVIEW AND STAKEHOLDER INVOLVEMENT

The present guidelines are to be applied to all fully consolidated Magyar Telekom Group affiliates, are reviewed annually and are modified in case of:

- changes in the regulatory environment,
- changes in important references, underlying standards,
- emergence of new information about existing and not properly addressed environmental effects,
- changes in requirements posed by stakeholders (e.g. investors, customers, employees), expressed as part of the different forms of communication and dialogue conducted with

stakeholders. At the same time, MT gathers stakeholder feedback in the form of a permanent [online survey](#), too.

The potentially effective more detailed internal policies remain in effect as long as they do not conflict with the principles laid down by the present Environmental Guidelines.