

Magyar Telekom Telecommunications Public Limited Company

Submission

to the General Meeting of Magyar Telekom Plc.

Subject:	Election of an employee representative member of the Supervisory Board
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Budapest, April 16, 2012

Mr. György Varju, employee representative of the Supervisory Board, intends to resign from his position of being the member of the Supervisory Board before the date of the Annual General Meeting, therefore, the General Meeting shall elect a new employee representative member to the Supervisory Board.

In accordance with Section 8.2.4. of the Articles of Association the employee representatives in the Supervisory Board are nominated for election by the Central Workers' Council after hearing the opinion of the trade unions operating at the Company.

The person nominated by the Central Workers' Council shall be elected by the General Meeting, unless statutory grounds for disqualification exist in respect of the nominees.

The nominated person of the Central Workers' Council is Mrs. Éva Őz.

The Board of Directors proposes the following person to be elected by the General Meeting with respect to agenda item on the Election of an employee representative member of the Supervisory Board:

**Éva Őz (employee representative, upon Central Workers' Council nomination)**

**Biography of the candidate:**

Ms. Éva Őz (born in 1957) graduated as an engineer economist. Between 1978 and 1996 she worked as the leader of the architect planning group at the predecessor of Magyar Telekom Plc., at Pécs. From 1996 she took the position of leading the Investment Group of Real Estate Directorate at Pécs. After obtaining her second degree, since 1999 she has been working in the area of economy, she presently works as a controlling manager at the Controlling Directorate. She has been taking part in the work of the Central Workers' Council since 1999. She has been elected as the Chairwoman of the Workers' Council of Central Functions already for the fifth election period and she still fills this position.

**Resolution proposal:**

**The General Meeting elects Mrs. Éva Őz to the member of the Supervisory Board of Magyar Telekom Plc. until May 31, 2013, provided that if the General Meeting is held prior to May 31 of the year in which such mandate expires, then her assignment lasts until the date of the General Meeting.**