

SUPPLEMENTED ANNOUNCEMENT OF MAGYAR TELEKOM PLC. HUNGARY'S LEADING TELECOMMUNICATIONS COMPANY

Pursuant to Section 3:259 (2) of the Civil Code and Section 4.4 of the Articles of Association of the Company, within the relevant deadline, shareholders together controlling at least 1% of the votes proposed via their legal representative the supplementation of the agenda items of the Annual General Meeting (the "General Meeting") to be held on April 12, 2022.

The HOLD 2000 NYÍLTVÉGŰ BEFEKTETÉSI ALAP, the HOLD 2024 DEEP VALUE NYÍLTVÉGŰ BEFEKTETÉSI ALAP, the HOLD COLUMBUS GLOBÁLIS ÉRTÉKALAPÚ SZÁRMAZTATOTT BEFEKTETÉSI ALAP, the HOLD KÖZÉP-EURÓPAI RÉSZVÉNY BEFEKTETÉSI ALAP, the HOLD RÉSZVÉNY BEFEKTETÉSI ALAP and HOLD RUBICON SZÁRMAZTATOTT BEFEKTETÉSI ALAP proposed to supplement the agenda as follows (the proposals of the shareholders will be published in full together with the publication of the Submission to the General Meeting pursuant to Section 3:272 (3) of the Civil Code):

1. Decision on the appropriation of profit after tax and dividend determination of the profit distribution; the related resolution proposal:
"Resolution No [...] /2022 (IV.12.)
The General Meeting resolves to pay a dividend of HUF 25,000,000,000, i.e. twenty-five billion of Hungarian Forints, to the shareholders in accordance with the proposal of the minority of shareholders, the provisions of Section 3:262 of Act V of 2013 on the Civil Code and the provisions of Section 4.3 of the Articles of Association. The General Meeting although resolves that the value of the buyback is HUF 14,600,000,000, i.e. fourteen billion and six thousand millions of Hungarian Forints."
2. Report of the Board of Directors on the assessment of shareholders' proposals on the Company's dividend policy; the proposal does not contain resolution proposal.
3. Request to the Board of Directors to propose a new dividend policy; the related resolution proposal:
"Resolution No [...] /2022 (IV.12.)
The General Meeting resolves that the Board of Directors of the Company shall develop a new dividend policy within 90 days of the date of this Resolution taking into account the following aspects:
 - a) takes into account the optimal level of indebtedness of the Company when paying dividends;
 - b) reflects the Company's efforts to keep indebtedness within the optimal range."
4. Removal of a member of the Board of Directors and election of a new member of the Board of Directors and determining his remuneration; the related resolution proposals:
"Resolution No [...] /2022 (IV.12.)
The General Meeting recalls Frank Odzuck (address: 1121 Budapest, Csillagvölgyi út 4. F. ép., date of birth: 1959.11.11., mother's name: Irene Watzke) from his position as a member of the Board of Directors of the Company."

“Resolution No [...] /2022 (IV.12.)

The General Meeting elects Gábor Szendrői (address: 1053 Budapest, Magyar u. 23, II. 27a., place of residence: 1223 Budapest, Ószibarack u. 10., date and place of birth: Budapest 12, 06.06.1976., mother's name: Zsófia Mária Kisbocskói) as a member of the Board of Directors of the Company for a term of 3 (three) years and requests the elected executive officer to declare in a separate document the acceptance of the position, the disqualifications, conflicts of interest and prohibitions related to his person. The Board member shall be entitled to a gross monthly remuneration of HUF 450,000 -, i.e. HUF four hundred and fifty thousand per month.”

5. Request to the Board of Directors to develop a new Remuneration Policy; the related resolution proposal:

“Resolution No [...] /2022 (IV.12.)

The General Meeting resolves that the Board of Directors shall develop a new remuneration policy within 120 days and submit it to the General Meeting for approval within the above deadline. In the new remuneration policy, the Company shall make the medium and long-term incentives of the management dependent on the development of the Magyar Telekom Plc. share price instead of the development of the Deutsche Telekom AG share price.”

The Agenda of the Annual General Meeting convened at 11.00 a.m. on April 12, 2022, is updated accordingly, changes marked with *italics*, as follows:

AGENDA OF THE GENERAL MEETING:

- 1. Report of the Board of Directors on the management of Magyar Telekom Plc., on the business operation, on the business policy and on the financial situation of the Company and Magyar Telekom Group in 2021;**
- 2. Approval of the 2021 Consolidated Financial Statements of the Company prepared according to International Financial Reporting Standards (IFRS); presentation of the relevant report of the Supervisory Board, the Audit Committee and the Auditor;**
- 3. Approval of the 2021 Separate Financial Statements of the Company prepared according to International Financial Reporting Standards (IFRS); presentation of the relevant report of the Supervisory Board, the Audit Committee and the Auditor;**
- 4. Proposal of the Board of Directors for the use of the profit for the year earned in 2021; presentation of the relevant report of the Supervisory Board, the Audit Committee and the Auditor; use of the profit for the year earned in 2021; *Shareholders' proposal on the decision on the appropriation of profit after tax and dividend determination of the profit distribution;***
- 5. Information of the Board of Directors on the purchase of treasury shares following the Annual General Meeting in 2021; authorization of the Board of Directors to purchase ordinary Magyar Telekom shares;**
- 6. Approval of the Corporate Governance and Management Report;**
- 7. Discharging the members of the Board of Directors from liability;**
- 8. Amendment of the Articles of Association;**

9. **Election of members of the Board of Directors;** *Removal of a member of the Board of Directors and election of a new member of the Board of Directors and determining his remuneration;*
10. **Remuneration of the members of the Board of Directors;**
11. **Election of members of the Supervisory Board and the Audit Committee;**
12. **Decreasing the Company's share capital and related modification of the Articles of Association;**
13. **Advisory vote on the amended Remuneration Policy pursuant to Act no LXVII of 2019;** *Request to the Board of Directors to develop a new Remuneration Policy;*
14. **Advisory vote on the Remuneration Report pursuant to Act no LXVII of 2019;**
15. **Election and determination of the remuneration of the Company's Statutory Auditor, and determination of the contents of the material elements of the contract to be concluded with the Statutory Auditor;**
16. *Report of the Board of Directors on the assessment of shareholders' proposals on the Company's dividend policy; Request to the Board of Directors to propose a new dividend policy.*

The Board of Directors of Magyar Telekom Telecommunications Public Limited Company