



**EGYÜTT. VELED**

SUBMISSION  
TO THE GENERAL MEETING OF MAGYAR TELEKOM PLC.

**DECISION ON THE REMUNERATION OF THE  
MEMBERS OF THE BOARD OF DIRECTORS, THE  
SUPERVISORY BOARD AND THE AUDIT  
COMMITTEE**

BUDAPEST, APRIL 11, 2014



The remuneration of the members of corporate organs of Magyar Telekom Plc. was adjusted in 2010 (members of the Supervisory Board and the Audit Committee) and 2011 (members of the Board of Directors) the last time.

According to Section 2.1.2. of the Remuneration and Nomination Committee of Magyar Telekom Plc., the Remuneration and Nomination Committee makes proposal to the General Meeting on the compensation of the members of the Board of Directors, the Supervisory Board and the Audit Committee.

The Remuneration and Nomination Committee proposes the following resolution to the General Meeting for adoption:

**Resolution proposal:**

**The General Meeting determines the remuneration of the members of the Board of Directors, Supervisory Board and Audit Committee as follows:**

- **Chairman of the Board of Directors:** HUF 600,000/month,
- **Member of the Board of Directors:** HUF 450,000/month,
- **Chairman of the Supervisory Board:** HUF 500,000/month,
- **Member of the Supervisory Board:** HUF 325,000/month,
- **Chairman of the Audit Committee:** HUF 475,000/month,
- **Member of the Audit Committee:** HUF 250,000/month.