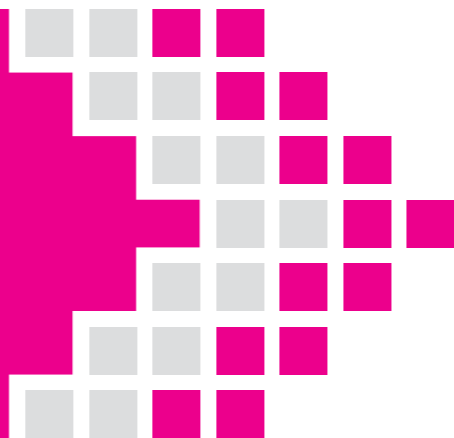


COMPLIANCE WITH THE PRINCIPLES OF THE UN GLOBAL COMPACT



On May 6, 2009 the company joined the UN Global Compact initiative and its 10 principles in the areas of human rights, labor, environment and anti-corruption.

The following table shows the occurrence of information in the report relating to the principles.

GLOBAL COMPACT PRINCIPLES	CHAPTER
1. Support and respect the protection of internationally proclaimed human rights	1.3., 2., 4.6., 5.2., 5.3.
2. Make sure that they are not complicit in human rights abuses	1.3., 2., 5.3.
3. The freedom of association and the effective recognition of the right to collective bargaining	1.3., 2., 5.3.
4. The elimination of all forms of forced and compulsory labour	2., 5.3.
5. The effective abolition of child labour	2., 5.3.
6. The elimination of discrimination in respect of employment and occupation	Our approach, 2., 5.3.
7. Support a precautionary approach to environmental challenges	Our approach, 2, 7.
8. Undertake initiatives to promote greater environmental responsibility	Our approach, 2., 3.4., 4.4., 6.2., 6.3., 7., 9.2.
9. Encourage the development and diffusion of environmentally friendly technologies	Our approach, 4.3., 7.
10. Work against corruption in all its forms, including extortion and bribery	Our approach, 1.3., 2.

