

## COMPLIANCE WITH THE PRINCIPLES OF THE UN GLOBAL COMPACT

On May 6th, 2009, Magyar Telekom Group joined the UN Global Compact Initiative and its 10 principles in the areas of human rights, labor, environment, and anti-corruption.

The Report complies with the principles set forth by the UN Global Compact, and is also to be considered as Magyar Telekom Group's Communication on Progress Report.

The following table shows the occurrence of information in the report relating to the principles.

GLOBÁLIS MEGÁLLAPODÁS-ALAPELVEK	FEJEZET
1. Support and respect the protection of internationally proclaimed human rights.	Diversity and inclusion Stakeholders
2. Make sure that they are not complicit in human right abuses.	Diversity and inclusion Stakeholders
3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.	GRI-Content index (GRI 2-30) Diversity and inclusion
4. The elimination of all forms of forced and compulsory labor.	GRI-Content index (GRI 409)
5. The effective abolition of child labor.	GRI-Content index (GRI 408)
6. The elimination of discrimination in respect of employment and occupation.	Sustainability Approach Climate and Environment Protection Diversity and inclusion
7. Businesses should support a precautionary approach to environmental challenges;	Sustainability Approach Climate and Environment Protection Stakeholders
8. Businesses should undertake initiatives to promote greater environmental responsibility	Sustainability Approach Stakeholders
9. Businesses should encourage the development and diffusion of environmentally friendly technologies.	Sustainability Approach Climate and Environment Protection Digitalization
10. Businesses should work against corruption in all its forms, including extortion and bribery.	GRI-Content index (GRI 205)