

Procedure for complaints regarding accounting or auditing matters

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The "Sarbanes Oxley Act" sets forth some regulations for stock corporations listed on the US stock exchanges. These include the establishment of a complaint procedure which allows employees and third parties to anonymously report any concerns about accounting or auditing matters involving Magyar Telekom Group.

Magyar Telekom's Chairman-CEO, with the agreement of the Supervisory Board and its Audit Committee issued the relevant regulation establishing a complaint procedure. This procedure guarantees that the Supervisory Board and its Audit Committee receive all information on accounting or audit-related complaints and that the person submitting such complaint is protected from any eventual retribution.

Complaints regarding accounting or auditing matters can be submitted in writing to the following address:

Magyar Telekom

Group Compliance Director

Krisztina krt. 55.

1013 Budapest

Complaints can be lodged in the usual business language of the person submitting the complaint. If this is not Hungarian or English, a Hungarian or English translation must also be provided.